We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

**\*\*\* PLEASE PRINT \*\*\***

|  |  |
| --- | --- |
| **Position(s) Applied for**: | **Date of Application:**     /     /      |
| **How did you learn about us?**[ ]  Advertisement [ ]  Friend [ ]  Walk –In[ ]  Employment Agency [ ]  Relative [ ]  Other       |
| **Last Name**      | **First Name**      | **Middle Name**      |
| **Email Address:**       |
| **Physical Street Address:**      | **State:**      | **Zip Code:**      |
| **Mailing Address (if different):**      | **State:**      | **Zip Code:**      |
| **Telephone Number(s)**Home      -     -      Cell      -     -      |

Best time to contact you at home is:      :      [ ]  AM [ ]  PM

If you are under 18 years of age, can you provide required proof of your eligibility to work? [ ]  Yes [ ]  No

Have you ever filed an application with us before? [ ]  Yes [ ]  No

If Yes, give Date     /     /

Have you ever been employed with us before? [ ]  Yes [ ]  No

If Yes, give Date      /     /

Do any of your friends or relatives, other than spouse, work here? [ ]  Yes [ ]  No

If Yes, state name, relationship and location.

Are you currently employed? [ ]  Yes [ ]  No

May we contact you present employer. [ ]  Yes [ ]  No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?

*(Proof of citizenship or immigration status will be required upon employment.)* [ ]  Yes [ ]  No

Available to Work: [ ]  Full-time Indicate shift(s) available [ ]  1st [ ]  2nd [ ]  3rd

 [ ]  Part-time Indicate shift(s) available [ ]  Morning [ ]  Afternoon [ ]  Evenings

 [ ]  Temporary Indicate dates available:      /     /      -      /     /

Are you currently on “lay-off” status and subject to recall? [ ]  Yes [ ]  No

Can you travel if a job requires it? [ ]  Yes [ ]  No

Are you able to successfully complete a background check? [ ]  Yes [ ]  No

EDUCATION

**HIGH SCHOOL**

|  |  |  |
| --- | --- | --- |
| **NAME:**      | **YEARS ATTENDEDED:**      | **COURSE OF STUDY:**      |
| **ADDRESS:**      | **CITY:**      | **STATE:**      | **ZIP CODE:**      |
| **DIPLOMA/DEGREE:**      | **COMPLETED/GRADUATED**[ ]  Yes [ ]  No |

**UNDERGRADUATE COLLEGE**

|  |  |  |
| --- | --- | --- |
| **NAME:**      | **YEARS ATTENDEDED:**      | **COURSE OF STUDY:**      |
| **ADDRESS:**      | **CITY:**      | **STATE:**      | **ZIP CODE:**      |
| **DIPLOMA/DEGREE:**      | **COMPLETED/GRADUATED**[ ]  Yes [ ]  No |

**GRADUATE/PROFESSIONAL**

|  |  |  |
| --- | --- | --- |
| **NAME:**      | **YEARS ATTENDEDED:**      | **COURSE OF STUDY:**      |
| **ADDRESS:**      | **CITY:**      | **STATE:**      | **ZIP CODE:**      |
| **DIPLOMA/DEGREE:**      | **COMPLETED/GRADUATED**[ ]  Yes [ ]  No |

**IF A MILITARY VETERAN, DID YOU RECEIVE AN HONORABLE DISCHARGE UPON SEPARATION?** [ ]  Yes [ ]  No [ ]  N/A

**(OPTIONAL) DESCRIBE ANY MILITARY TRAINING/EXPERIENCE THAT DIRECTY RELATES TO THE POSITION APPLIED FOR:**

|  |
| --- |
|  |

WORK EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color religion, gender, national origin, disabilities or other protected status.

|  |  |
| --- | --- |
| **DATES EMPLOYED:****From**      /     /      **To**      /     /      | **EMPLOYER:**       |
| **WORK PERFORMED:**       |
| **ADDRESS:**      | **CITY:**      | **STATE:**      | **ZIP CODE:**      |
| **TELEPHONE NUMBER(S)**     -     -           -     -      | **[ ]** HOURLYOR **[ ]** SALARY | **STARTING PAY RATE**      **FINAL PAY RATE**       |
| **REASON FOR LEAVING:**       | **STARTING/PRESENT JOB TITLE:**      |
| **SUPERVISOR:**       | **MAY WE CONTACT?** [ ]  Yes [ ]  No |

|  |  |
| --- | --- |
| **DATES EMPLOYED:****From**      /     /      **To**      /     /      | **EMPLOYER:**       |
| **WORK PERFORMED:**       |
| **ADDRESS:**      | **CITY:**      | **STATE:**      | **ZIP CODE:**      |
| **TELEPHONE NUMBER(S)**     -     -           -     -      | **[ ]** HOURLYOR **[ ]** SALARY | **STARTING PAY RATE**      **FINAL PAY RATE**       |
| **REASON FOR LEAVING:**       | **STARTING/PRESENT JOB TITLE:**      |  |
| **SUPERVISOR:**       | **MAY WE CONTACT?** [ ]  Yes [ ]  No |
| **DATES EMPLOYED:****From**      /     /      **To**      /     /      | **EMPLOYER:**       |
| **WORK PERFORMED:**       |
| **ADDRESS:**      | **CITY:**      | **STATE:**      | **ZIP CODE:**      |
| **TELEPHONE NUMBER(S)**     -     -           -     -      | **[ ]** HOURLYOR **[ ]** SALARY | **STARTING PAY RATE**      **FINAL PAY RATE**       |
| **REASON FOR LEAVING:**       | **STARTING/PRESENT JOB TITLE:**      |
| **SUPERVISOR:**       | **MAY WE CONTACT?** [ ]  Yes [ ]  No |

**COMMENTS**: INCLUDE EXPLANATION OF ANY GAPS IN EMPLOYMENT**:**

**DESCRIBE ANY SPECIALIZED TRAINING, APPRENTICESHIP, SKILLS AND EXTRA-CURRICULAR ACTIVITIES:**

|  |
| --- |
|  |

**LIST PROFESSIONAL, TRADE, BUSINESS OR CIVIC ACTIVITIES AND OFFICES HELD.** *You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status:*

|  |
| --- |
|  |

**ADDITIONAL INFORMATION**

|  |
| --- |
| **OTHER QUALIFATIONS:** *Please summarize special job-related skills and qualification acquired from employment or other experience*       |

**SPECIALIZED SKILLS (Skills/Equipment Operated)**

**[ ]  TERMINAL [ ]  SPREADSHEET [ ]  PC/MAC [ ]  WORD PROCESSING [ ]  TYPEWRITTER:** **WPM [ ]  SHORTHAND:       WPM**

 **MACHINERY (LIST)**             **OTHER (LIST)**

 **STATE ANY ADDITIONAL INFORMATION YOU FEEL MAY BE HELPFUL TO US IN CONSIDERING YOUR APPLICATION:**

**Note to Applicants: *DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.***

Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied? A review of the activities involved in such a job or occupation has been given. [ ]  Yes [ ]  No

**PERSONAL/PROFESSIOANL REFERENCE** *Do not include family members or past supervisors*

|  |  |  |  |
| --- | --- | --- | --- |
| **NAME** | **CONTACT NUMBER** | **BEST TIME TO CALL** | **OCCUPATION** |
| **1** |  |      -     -      |      :      [ ]  AM [ ]  PM |       |
| **2** |  |      -     -      |      :      [ ]  AM [ ]  PM |       |
| **3** |  |      -     -      |      :      [ ]  AM [ ]  PM |       |

**APPLICANT’S STATEMENT**

*I certify that answers given herein are true and complete.*

*I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.*

*This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this period should inquire as to whether or not applications are being accepted at that time.*

*I hereby understand and acknowledge that, unless otherwise defined by applicable law. Any employment relationship with this organization is of an “at will” nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this “at will” employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.*

*In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.*

*Signature of Applicant Date*